

# IMS Policy

Approval Approval Record  


Chicago Surplus Computers Commits to:

- (1) Comply With:
  - (A) R2v3, ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 Standards,
  - (B) Customer Requirements & Identifying Needs and Expectations of Interested Parties,
  - (C) Applicable Legal Requirements, including the Basel Convention, Basel Amendment, OECD Decisions and
  - (D) Other Requirements to Which Chicago Surplus Computers Subscribes to,
- (2) Continually Improvement In Performance and Effectiveness of Our Integrated Management System (IMS),
- (3) Provide Authoritative, Independent and Highly Professional Services and Products That Exceed Customers Requirements Always with A Strong Customer Focus,
- (4) Providing A Framework for Setting Objectives, Goals and Targets,
- (5) Communicating with customers of data security issues and addressing their data security and privacy requirements through the secure destruction of data containing devices,
- (6) Prevent Pollution, Injury, and Ill Health,

- (7) Eliminate Hazards and Reduce Risks to Workers,
- (8) Consultation and Participation of Workers,
- (9) Prevent Exports of Hazardous Electronic Wastes Throughout the Recycling Chain Which Violates International Laws, Treaties and Agreements,
- (10) Managing Used and End-Of-Life Electronic Equipment Based on A Resue, Refurbishment, Recovery, Disposal (RRRD) Hierarchy Including Onsite and Downstream Materials Management Throughout the Recycling Chain.
- (11) Not Discriminate on the basis of:
  - (A) Genetic Information,
  - (B) Age,
  - (C) Pay Rates,
  - (D) Religion,
  - (E) National Origin,
  - (F) Disability,
  - (G) Race,
  - (H) Harassment,
  - (I) Sex - Gender, Sexual Orientation, Gender Identity,
  - (J) Pregnancy.
- (12) Making the QEH&S policy available to the public, suppliers, customers, contractors, and other interested parties,
- (13) Reviewing and Revising These Policies to Insure They Remain Suitable and Appropriate.